

BUREAU OF GAMBLING CONTROL

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NUMBER 8

GAMBLING ESTABLISHMENT ADVISORY

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"LADIES ONLY TOURNAMENTS"

It has come to the attention of the Bureau of Gambling Control that some gambling establishments conduct "ladies only" poker tournaments that exclude men from participating, or admit them on different terms from those accorded to women. It is the Bureau's view that such tournaments may violate California's anti-discrimination laws.

Under the Unruh Civil Rights Act (Civil Code sections 51 and 51.5), businesses may not discriminate in admittance, prices, or services offered to customers based on the customers' sex, race, color, religion, ancestry, national origin, disability, medical condition, marital status, or sexual orientation. "Ladies only" tournaments or any other promotional events that fail to admit men and women to advertised activities on an equal basis regardless of sex are unlawful. It may also be unlawful under the Unruh Act to advertise tournaments as "ladies only" even if men are in fact admitted.

The Bureau will approve only those events that include the following features: the event will be open to all customers, the promotional gifts will be given equally to all event participants, the fees and prices will be the same for all event participants, any discounts will not be based on gender or another personal characteristic protected by the Unruh Act, and the event's promotional materials do not advertise gender-based discounts or imply a gender-based entrance policy or any other unlawful discriminatory practice.

Gambling establishments should take notice that pursuant to Business and Professions Code section 125.6, violations of the Unruh Act are cause for discipline under the Gambling Control Act.

For more information regarding this advisory, contact the California Department of Justice, Bureau of Gambling Control at (916) 263-3408.